

Novo Banco, S.A. announces CFO Leigh Bartlett to leave by year-end 2022

Novo Banco, S.A. ("novobanco" or the "Bank") informs that the General and Supervisory Board ("GSB") agreed with Leigh Bartlett, at his request and for personal reasons, to cease his duties on the Executive Board of Directors, where he held the position of Chief Financial Officer ("CFO"). This decision will take effect from 30 December 2022.

Succession plans to replace Mr. Bartlett have been activated by the GSB's competent body, the Nomination Committee of the GSB and future announcements will be made in due course once these succession plans have been finalised and completed.

Mark Bourke CEO will, by the year-end, also act as interim CFO until a new appointment has been made.

Mark Bourke commented: "We would like to thank Leigh for his dedication and contribution to novobanco and wish him every success in the future".

This announcement is being made in accordance and for the purpose of article 29-Q, No. 3 of the Portuguese Securities Code and the article 17 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council.

Lisbon, 15th December 2022

Novo Banco, S.A.