



FEBRUARY 2024



OUR MISSION & VALUES

Our mission is to be the trusted bank. Supporting families and companies, throughout their lifetime.

We put our **Clients First**

We put ourselves in our clients' shoes to engage and support their needs, wants, dreams and desires, and we invest in our people so they can deliver excellence.

We embrace Ethics & Inclusion

We act ethically at all times and do the right thing. We always respect one another, and encourage people to be their true selves.

We act with Trust & Transparency

We are open and honest with one another - giving clear sight of decisions, the reasons for decisions, when we succeed, and when we fail.

We strive for Simplicity every day

We seek simplicity to bring clarity and efficiency to complex situations.

We Collaborate with each other

We work together seamlessly for shared success and take pride in our team work.

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NOVOBANCO FIRST YEARS LAY THE FOUNDATION FOR ITS RELAUNCH IN 2022 ESTABLISHING A STRONG TRACK RECORD IN EXECUTION AND DELIVERY











2014

CREATION OF NOVOBANCO

Creation of novobanco following the resolution applied to BES by Banco de Portugal.

2017

NEW SHAREHOLDERS STRUCTURE

Lone Star acquires 75% of novobanco share capital Fundo de Resolução holds the remaining 25%. The EU imposes 33 commitments on novobanco as part of the state aid.

2020

RESTRUCTURING CYCLE

Focus on reducing legacy exposure and fulfilling commitments demonstrating resilience and performance capacity.

2021

RENOVATION & TRANSFORMATION

Novobanco enters the last phase of its restructuring with a revamped image. A domestic commercial bank with a strong corporate presence and close customer relationships.

2022

RELAUNCH

New strategic plan focused on maximizing value for customers. while maintaining profitable operations and capital efficiency.

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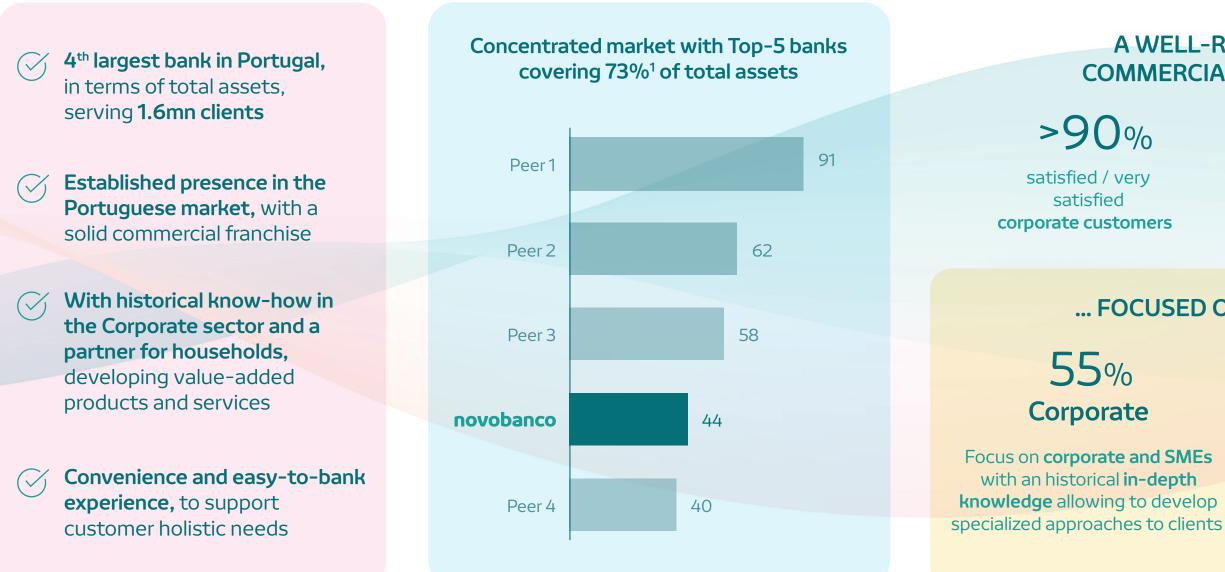
2023

STRATEGY DELIVERING

Novobanco is delivering consistent growth and exceeding expectations, reinforcing its position as an independent, strong and successful Portuguese bank. Novobanco remains committed to support families and companies throughout their lifetime.

Shareholder structure on 12/31/2023: 75% Lone Star Funds (through Nani Holdings, S.G.P.S., S.A.); 13.04% Fundo de Resolução; 11.96% Direcção-Geral do Tesouro e Finanças.

LEADING INDEPENDENT PORTUGUESE BANK FOCUSED **ON SERVING DOMESTIC RETAIL AND CORPORATE CLIENTS**



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A WELL-RECOGNISED **COMMERCIAL FRANCHISE...**

>85%

satisfied / very satisfied retail customers

... FOCUSED ON 2 SEGMENTS

Retail Supporting customers' needs at the most decisive moments of their journeys, with value-added services and innovative offering

45%

(1) Based on reported figures for Portuguese business

WE SUPPORT OUR CUSTOMERS

We support **our customers throughout their lives** and on their most significant **life** events...



... on their daily lives

Making payments, transfers and purchases wherever and whenever the customer wants, manage expenses and revenues, and deal with the unforeseen through salary anticipation solutions or credit cards.



... fulfilling their dreams

With solutions tailored to their ideas and aspirations, whether to buy or remodel their home, travel, invest in education, buy that special gift or even face an unexpected expense.



... protecting what is most precious to them

Global insurance solutions for all protection needs with holistic and tailored solutions, from home or car insurance to health or life insurance.

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... achieving their financial goals

Products and services suitingmthe different savings and investment profiles and goals of each client, whether to prepare retirement, save for the children's education or for that dream vacation.

WE SUPPORT OUR CUSTOMERS

We support **our commercial clients,** from small businesses to large corporates...

... as a partner for EU funds

We support companies searching for opportunities driven by EU funds (PRR and PT2030). We partner with expert consultants that can support our clients' application processes.

To manage their day-to-day needs

With digital solutions for:

- cash management
- account aggregation
- financial control.



... with sector specific financing solutions

We have industry-specific solutions such as agriculture, industry, tourism or trade, among others.

To ensure their financing needs

With solutions designed for specific realities:

- revenue anticipation
- treasury management
- investment financing.



... with sectorial initiatives and dedicated events

To support, promote and give voice to portuguese companies, debating regional and national challenges, international trade and exports, financial literacy for businesses, ...

To expand across borders

With highly recognize Trade Finance solutions:

- market prospection
- international trade
- expansion.

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... with HR solutions for companies

Such as payment cards, euroticket meal cards, Insurance, or car financing and renting.

To protect their business

With an extensive insurance offer for: • employees

- assets
- assets
- activity.

WITH INNOVATIVE AND RECOGNIZED DIGITAL SOLUTIONS



Online Account Opening

With Digital Mobile Key (CMD) or Video Call. Seamless. Fast and safe.



Online Business Loans

Availability of funds in less than 48 hours. Autonomous. Seamless. Fast and safe.



App A revolutionary way to engage with the bank. Adapts. Anticipates. Evolves.



Life Insurance

100% digital solution. **Simple, intuitive and efficient.**



Personal Credit

Immediate response solution, integrated with insurance underwriting and data update.
Dynamic, simple and transparent.



novobanco Online Empresas

Homebanking for the corporate segment, with new features and a better customer experience. Intuitive, simple and efficient.

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novobanco Online

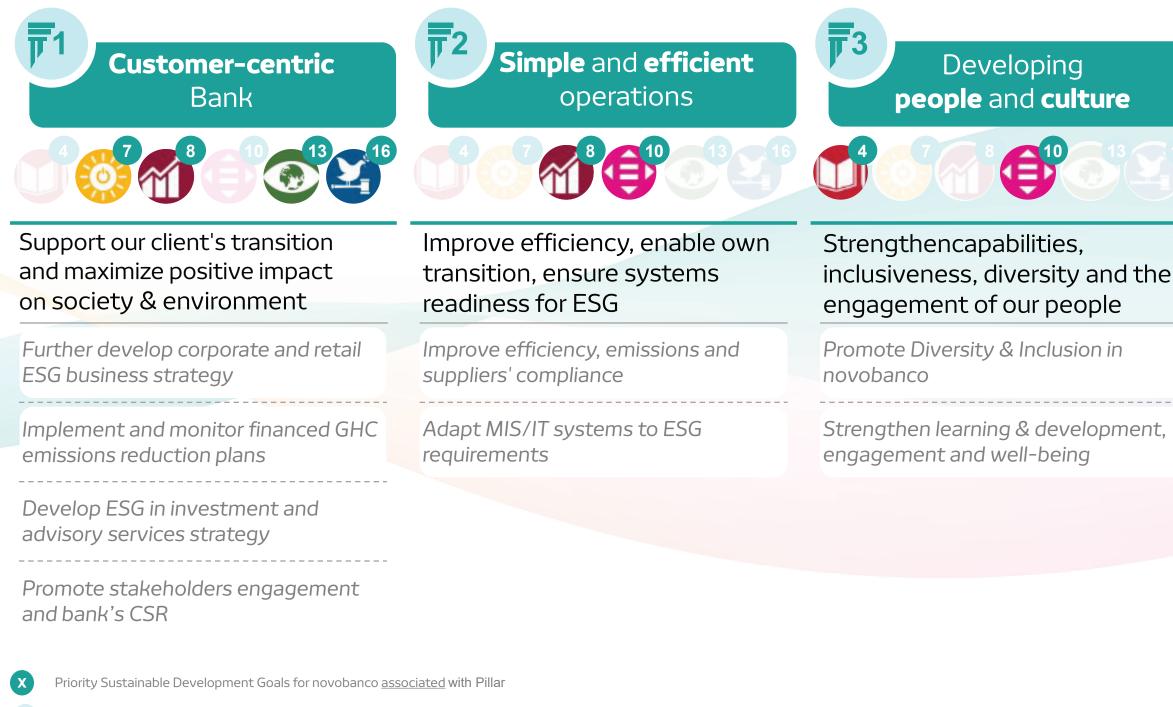
Financial aggregation and treasury management, for commercial customers.

Aggregate accounts. Ensure financial control. Manage payments.





OUR ESG ACTION PRIORITIES ARE ALIGNED WITH OUR BANK STRATEGY



Priority Sustainable Development Goals for novobanco not associated with Pillar

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Developing sustainable performance



Build a robust ESG governance & risk management framework

Implement operating model & build a strong ESG governance

Deploy ESG risk policies and management framework

WE ARE A LEADING BANK IN PORTUGAL WITH FOCUS ON THE COMMERCIAL SEGMENT



CORPORATE

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5.6% Consumer +o.4 pp YTD

HOUSEHOLDS

CONSISTENTLY FOCUSING ON DELIVERING ON OUR STRATEGY



Customer-Centric Bank

- 𝒮 Understanding of clients' needs
- \odot Distinctive value propositions
- \odot Customer proximity
- ✓ Personal customer experience
- **⊘** Omnichannel approach



1.6mn clients Including 55% of SMEs

in Portugal



€3.5bn Loans originated in 2023



91% Satisfied corporate clients - Quality of Service



Simple & Efficient Operations

- \odot Superior resource allocation
- \odot Leading tech capabilities
- ♂ Data driven approach
- **⊘** Agile decision making
- 𝔅 Improved efficiency



79% Of household interactions



are digital



>90% Of branches under new distribution model

33% Cost to Income (recurrent basis)



Developing **People & Culture**

- \odot Value proposition for employees
- \odot Development of internal talent
- \odot Strong organisational culture
- 𝔅 Capacity to attract & retain talent
- ⊘ High internal standards

4,209 **Employees of Grupo** novobanco

54% Women

~19.0 yrs Average seniority of employees

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Sustainable Performance

- \odot Resilient capital levels
- **⊘** Robustness of balance sheet
- \odot Quality of credit decisions
- **⊘** Integrated ESG framework
- 𝔅 Improvement of internal models



+500 bps

CET1 YTD on a fully loaded basis to 18.2 %



24.7%

MREL ratio (above linear progression)



€713mn

Financing in green investment¹ (EU taxonomy)

NOVOBANCO HAS ESTABLISHED A STRONG TRACK RECORD IN EXECUTION AND DELIVERY

	2021	2022	2023	Chang 2023/2
Growth in active digital clients	-	+6%	+15%	+28%
	1.42%	1.47%	2.75%	+133bp
Cost -to-income ¹	48%	49 %	33%	(15pp
CoR (bps)	70	45	48	(22bp
RoTE	7.1%	19.0%	20.4% ²	>13.3p
Net NPL ratio ³	1.6%	1.0%	0.7%	(1.2pp
CET1 FL ratio	10.2%	13.1%	18.2%	+800b
Moody's/Fitch rating ⁴	Caa2 / -	B3 / -	Ba1 / BBB -	+7notch

Source: Company information; (1) Calculated as Operating Costs divided by Commercial Banking Income; (2) Tangible equity based on period average, excludes CCA calls accounted as a receivable but not yet received, and excluded in capital ratios; (3) Calculated as gross NPLs minus total provisions divided by gross loans. Includes cash and advances with Banks; (4) Senior unsecured rating

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2024 OUTLOOK: COMPETING AS A STRONG AND INDEPENDENT DOMESTIC BANK



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 Delivering organic sustainable returns, from a domestic business focused on growth and value-added products and services

Efficient operations based on strict cost discipline

• Simple and low-risk balance sheet benefiting from a successfully completed de-risking strategy with strong coverage levels

• Strong levels of profitability and capital generation

THE MARKET RECOGNIZES OUR PERFORMANCE WITH AWARDS AND DISTINCTIONS



BEST TRADE FINANCE PROVIDER

2024 Novobanco has once again been voted, for the sixth year running, "the best bank in the Trade Finance area" in Portugal by the international magazine "Global Finance".



THE BANKER

Novobanco was awarded as "Bank of the Year in Portugal" by The Banker, a renowned publication within the Financial Times Group.



THE INTERNATIONAL BANKER AWARDS

Novobanco is recogonised by The International Banker magazine as "the best bank in Portugal in the Retail Innovation" category.



BEST TRADE FINANCE PROVIDER

2023 Novobanco has once again been voted, for the fifth year running, "the best bank in the Trade Finance area" in Portugal by the international magazine "Global Finance".



NB EURO BOND FROM GNB GESTÃO DE ATIVOS

NB Euro Bond was awarded by the Refinitiv Lipper Fund Awards 2023, for the 12th consecutive year, as the best Euro bond fund marketed in Europe for the last 3, 5 and 10 years.

SRP

BEST DISTRIBUTOR PORTUGAL AT THE SRP EUROPE

Novobanco once again receives the "Best Distributor, Portugal" award attributed by SRP. Recognized at international mlevel, both the solidity and consistency of its offer within the acope of Structured Products.



GLOBAL FINANCE

2022 "Best Sub-custodian Bank" in Portugal novobanco voted as Best Sub-Custodian Bank 2022 in Portugal



RANKIA PORTUGAL 2022 AWARDS

The fund managed by GNB Gestão de Ativos was considered the Best Retirement Saving Plan ("PPR") of 2022.



APFIPP **GNB GESTÃO DE ATIVOS**

Awards for asset management performance in 2021:

- NB Obrigações Europa in Best Other Bond Funds category
- Multireforma Plus in Best Risk 4 Pension Fund category

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SCI-CRT Awards

Novobanco was awarded with "Transaction of the Year" at the SCI - CRT awards



HR AWARDS

Novobanco was the winner at the HR Awards in the "Use of Technology" category with robotics solutions applied to human resources processing and management tasks.



D-RATING

Novobanco awarded "Best digital performer of Retail Banking" in Portugal

SHAPING THE FUTURE TOGETHER.













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