

Voting instructions

Name: _____

No. of shares: _____

Item 3 in the Agenda

To deliberate on a proposal concerning the reformulation of the Company's by-laws, by changing all of the articles, except for article number 3, and suppression of the article number 33.

Please mark a cross in the box:

Vote for

Vote against

Signature

*[the signature must be authenticated
by a notary public or
certified by the Company Secretary]*